

Q.P. CODE: 623010

Reg. No:

**Sixth Semester B.Sc Nursing Degree Supplementary Examinations
March 2026**

Nursing Management and Leadership

(2021 Scheme)

Time: 3 Hrs

Max. Marks: 75

- *Answer all questions to the point neatly and legibly • Do not leave any blank pages between answers*
- *Indicate the question number correctly for the answer in the margin space*
- *Answer all parts of a single question together • Leave sufficient space between answers*
- *Draw diagrams wherever necessary*

1. Multiple Choice Questions

(12x1=12)

(Choose the most appropriate answer from the options given)

The responses for MCQ questions (Q.No. i to Q.No. xii) shall be written continuously on the first two writing sheets (ie Page No. 3 & 4) only

- The activity of influencing people to willingly strive for group objectives is called
 - Direction
 - Leadership
 - Coordination
 - Group dynamics
- The statement which defines the role that an organization plays in the society is called
 - Mission
 - Vision
 - Motto
 - Social objective
- An organisation structure which has defined hierarchical relationship with authority, responsibility and accountability is termed
 - Informal organisation
 - Staff organisation
 - Formal organisation
 - Democratic organisation
- A visual representation of a project's timeline that helps with planning, scheduling, and tracking tasks is called
 - Organizational chart
 - Project chart
 - Gantt chart
 - Strategic plan
- The movement of an employee from higher rank job to an immediate lower rank job with reduction in pay and responsibilities is termed as
 - Transfer
 - Promotion
 - Deployment
 - Demotion
- Administrative management theory is formulated by
 - Max Weber
 - Henri Fayol
 - Frederick Taylor
 - Elton Mayo
- The method of patient assignment in which individual nurses perform specific assigned task during their duty shift is called
 - Team method
 - Functional method
 - Case Method
 - Modular method
- Which theory of leadership is having the three components named X Y Z
 - Mc. Gregor theory
 - Bureaucratic theory
 - Fayol's theory
 - Great men theory
- The orderly arrangement of group efforts to provide unity of action in the pursuit of a common purpose is termed as
 - Group dynamics
 - Group cohesiveness
 - Coordination
 - Group norms

(PTO)

- x. Acceptable standards of behavior within a group that are shared by the group's members are called
a) Norms b) Policy c) Protocol d) Group cohesiveness
- xi. Who has introduced the term MBO
a) Henry Fayol b) Frederick Taylor c) Peter Drucker d) Max Weber
- xii. What is the nurse patient ratio in the medical ward of a teaching hospital as per INC
a) 1:2 b) 1:3 c) 1:6 d) 1:1

Essays

(2x15=30)

2. Explain the methods of performance appraisal. Describe the steps of performance appraisal
(8+7)
3. What are the prerequisites of establishing a new college of nursing. Explain the role of the Principal in faculty recruitment.
(8+7)

Short notes

(5x5=25)

4. Delegation in nursing
5. Consumer Protection Act
6. Programme Evaluation and Review Technique (PERT)
7. Barriers of communication
8. Career opportunities in nursing

Differentiate between

(2x2=4)

9. Procedure manual and Policy manual
10. Recruitment and Selection

List Down the Following

(2x2=4)

11. Types of Nursing rounds
12. Student welfare methods
