

**Q.P. CODE: 623010**

**Reg. No: .....**

**Sixth Semester B.Sc Nursing Degree Regular Examinations February 2025**  
**Nursing Management and Leadership**

**Time: 3 Hrs**

**Max. Marks: 75**

- *Answer all questions to the point neatly and legibly • Do not leave any blank pages between answers*
- *Indicate the question number correctly for the answer in the margin space*
- *Answer all parts of a single question together • Leave sufficient space between answers*
- *Draw diagrams wherever necessary*

**1. Multiple Choice Questions**

**(12x1=12)**

**(Choose the most appropriate answer from the options given)**

**The Answers to MCQ questions (Q.No. i to Q.No. xii) shall be written continuously on the first two writing sheets (ie Page No. 3 & 4) only**

- i. As per INC norms, the nurse patient ratio for the general ward of a teaching hospital is -----
- a) 1:1                      b) 1:3                      c) 1:6                      d) 1:10
- ii. \_\_\_\_\_ is threatening to do harm.
- a) Battery                      b) Slander                      c) Libel                      d) Assault
- iii. The inventory control method in which the hospital materials are categorized according to their cost is -----
- a) VED Analysis                      b) FSN Analysis                      c) HML Analysis                      d) ABC Analysis
- iv. The father of scientific management is -----
- a) Peter Drucker                      b) Henry Fayol                      c) Frederick Taylor                      d) Max weber
- v. Following allows people the opportunity to make decisions about treatment in advance of a time when they might become unable to participate in the decision-making process.
- a) Advance directive                      b) Do not resuscitate
- c) Life support                      d) Gantt chart
- vi. Following principle obliges nurses and other health-care professionals to treat every person equally regardless of gender, sexual orientation, religion, ethnicity, disease, or social standing
- a) Beneficence                      b) Justice                      c) Autonomy                      d) Nonmaleficence
- vii. The term Division of labour means
- a) Specific parts of the job to be done are assigned to different individuals or groups
- b) All employees are organized and ranked according to their level of authority within the organization
- c) The workers should be divided according to wage received
- d) The power only retained by middle level management
- viii. One of the specific approach in quality assurance is
- a) Licensure                      b) Credentialing                      c) Nursing audit                      d) Certification
- ix. The ability of a manager to force an employee to follow an order is
- a) Coercive power                      b) Referred power                      c) Expert power                      d) Reward power
- x. It is an independent review conducted to compare some aspect of quality performance, with a standard for that performance is.
- a) Analysis                      b) Audit                      c) Diagnosis                      d) Unit testing

**(PTO)**

- xi. Herzberg's two factor theory states recognition of work done, status, opportunities for growth, challenging task are
- a) Hygiene factor
  - b) Organizing factor
  - c) Motivation factor
  - d) Staff development
- xii. What allow people to stand up for themselves and their rights without violating the rights of others
- a) Assertive behaviours
  - b) Aggressive
  - c) Decision making
  - d) Authority

**Essays**

**(2x15=30)**

2. Explain the different levels of management. Describe the principles of management (7+8)
3. Explain the functions of staffing. Describe the job description of a staff nurse in medical ward (7+8)

**Short notes**

**(5x5=25)**

4. Recent trends and issues of nursing service and management
5. Inventory control
6. Team management
7. Program evaluation review technique
8. Collective bargaining

**Differentiate between**

**(2x2=4)**

9. Situational leadership and Transformational leadership
10. Master plan and Clinical rotation plan

**List Down the Following**

**(2x2=4)**

11. Components of Problem oriented medical record
12. Records and reports of college of Nursing

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