QP Code: 121380 (New Scheme) Reg. No.:.... First Year MHA Degree Examinations September 2017 (2013 Scheme) PAPER I - GENERAL MANAGEMENT Time: 3 Hours Max Marks: 100 • Answer all the questions (2x20=40)**Essays:** 1. Discuss the functions of management. 2. What is a grievance. Explain the grievance handling mechanism in a large industry. **Short Essays:** (2x10=20)3. Describe the steps involved in planning. 4. Briefly explain the various methods of performance appraisal. **Short Notes:** (8x5=40)5. Recruitment and selection. 6. Formal and informal organizations.

- 7. Training and development
- 8. Job analysis and job description
- 9. Fringe benefits and incentives.
- 10. Span of control.
- 11. Accident prevention in organizations.
- 12. Worker participation in management.
