



OFFICE OF THE DEAN STUDENT AFFAIRS

No : 32489/B2/DSA/KUHS/2024

Date : 12-09-2024

CIRCULAR

Sub : KUHS- DSA -Reminder- Implementation of Internal Complaint Committee in affiliated colleges-Reg
Ref : 1. 1. UGC letter regarding implementation of Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act,2013 and Prevention of sexual Harassment (PoSH) Act., & Implementation of guidelines for Gender champion in Educational Institutions
2. UGC regulation 2015 dated 2nd May,2016 -Guidelines of Internal Complaint Committee
3.Circular No. 32489/B2/DSA/KUHS/2024 dated 09.10.2023 regarding Implementation of Internal Complaint Committee in affiliated colleges

As per reference (3) cited above, a circular was issued concerning the implementation of the Internal Complaint Committee (ICC) in all affiliated colleges. However, it has come to our attention that only some colleges have fully complied with these directives.

This circular serves as a reminder to ensure that your institution adheres to the following requirements:

1. To constitute Internal Complaint Committee and a special cell to deal with the issue of gender based violence and to conduct gender sensitisation programmes.
- 2.To display banners/posters at conspicuous places in the buildings to create awareness among employees about what is sexual harassment and how to prevent it.
- 3.To display names and contact details of the members of the complaints committee at Notice Boards in the Institutions
- 4.To upload the (i) "Sexual Harassment of women at workplace (Prevention Prohibition and Redressal) Act,2013":- (ii) Constitution of the Committee and details of the Members of the Complaints Committee such as name,phone number, address etc.on their respective portals
- 5.To conduct training programmes to sensitize the employees of the Institutions.

Hence the principals of all colleges affiliated under KUHS are hereby directed to implement the above decision with immediate effect and a report has to submitted regarding same to the email id grcs@kuhs.ac.in, within 14 days of receiving this letter .

This is for your information and necessary action

Sd/-
Assistant Registrar
(For Registrar, KUHS)

To
The Principals of all colleges affiliated to KUHS

Copy to
IT section/PRO/SF/FC

